

## **Mental Health Clinician** (relocation assistance & flexible schedule)

**Job Type:** Full-time, flexible schedule.

**Work Location:** One Location

**Hourly pay range:** \$30.00 - \$38.50

**Annually pay range:** \$60,000 - \$80,000 (additional profit sharing)

### **Benefits:**

- Health Insurance
- Dental Insurance
- Vision Insurance
- Accident Insurance
- 401K up to 6% Matching
- Employee Assistance Program
- Relocation Assistance
- CEU Expense Assistance
- Flexible Schedule
- Paid Time Off
- Referral Bonus Program
- Health and Wellness Program
  - Gym Reimbursement
  - Free Employee Medical Clinic
  - Free Mental Health Sessions
- Tuition Reimbursement Program
- Internship Opportunities
- Transportation Stipends
- Cell phone Stipend
- Paid Trainings (National Certification)
- Internal and External Events
- Continued Education Units
- Child Care Benefit
- Profit Sharing

### ***Job description:***

If you like to be the star of the show, then read no further; this is not the position for you. If you are looking for a Cruise Control Career, you will not find that on our team. Our team is passionate about inspiring clients and families to become the best version of themselves. We take a guiding & coaching approach that empowers ownership in the clients we serve, cheering them on to become the hero in their story.

Do you have a healthy disregard for the impossible? Are you brave enough to have uncomfortable conversations & transparent enough to cut out the B.S.? Do you believe in individualized treatment that is safe & fun? Can you dynamically take a theory, individualize & adapt it to your client's specific needs? Can you skillfully coach in an effective style of connection that, win or lose, you are here for the whole ride?

We need a dynamic family engineer who builds clients up with high-quality, intentional, & realistic treatment. Maintaining a creative curiosity to solve the hell out of anything is a must. Someone who isn't afraid to investigate and find the "hows" and "whys." This is more than a career calling; it's stewardship. If you want to become a better version of yourself, and show others how to do the same, then apply yourself, and apply today.

### ***What Winning Looks Like:***

- Strengthening families through clinical competence, evidence-based practices, and implementing ongoing supervision and training for staff and/or family members.
- Demonstrating resilience in caseload management by fulfilling contractual obligations, utilizing funding contracts, and maximizing capacity and efficiency standards.
- Producing timely documentation and submission of notes, behavior intervention plans, and treatment plans.
- Displaying a commitment to excellence and professionalism, abiding by one's clinical code of ethics, and understanding and implementing UTBS policies and procedures.
- Working as a team promotes collaboration and critical thinking, builds morale, and cultivates optimism and positivity in the workplace.

### ***Requirements:***

- Active License and ability to practice in Utah
  - Includes LCSW, LMFT, CMHC
- Candidates that are within six months of obtaining their independent licensure are also encouraged to apply.

- If you feel passionate that you are the perfect candidate and this is the right place for you but have a CSW, MFT, or ACMHC, please apply. *(We are all about conversations, just let us know!)*
- Ability to maintain confidentiality about the clients, families, staff, and any other protected health information (PHI) in accordance with HIPAA. *(Pretty standard, across-the-board requirement)*
- Ability to pass a Background Check.
- Current driver's license.
- A minimum of 21 hours a week with three evening sessions.
- Clinicians must make themselves available to complete mandatory, ongoing, required trainings scheduled throughout the year, including evenings and weekends.
- Speak, write, read and/or communicate fluently in the English language.
- Must be computer literate and respond to emails throughout the day.
- All promotions and raises are contingent upon satisfactory performance of the Key Result Area/Key Performance Indicator (KRA/KPI).

### ***About UTBS***

- We are a family business that was founded in 2013
- We have over 500 employees who served more than 2,300 clients in 2022
- We have served the community with over 20,500,000 hours of service
- Over 75% of our professional team started as Behavior Technicians
- UTBS was recognized as the Business Group of the Year by the Autism Law Summit
- Proud member of CASP (National Council of Autism Service Providers)
- Founding member of the Coalition of Utah ABA Service Providers

### ***Check us out on social media:***

FACEBOOK: <https://www.facebook.com/utahbehaviorservices>

TWITTER: @utbsinc

INSTAGRAM: UtahBehaviorServices