

Do you hate taking paper data? Do you want to be treated like a real professional with the flexibility of managing your own treatment schedule? Are you looking for a team dedicated to producing daily wins for families by providing an integrated, data-driven approach to behavior analysis? If you can answer "Yes!" to these questions, there's a good chance you belong with UTBS.

Utah Behavior Services always has, and always will, exist for the critically important purpose of strengthening families. While we have established ourselves as the premier provider of High-Quality, Evidenced Based treatment of Behavioral Healthcare Services, we also continue to be Utah's experts in handling challenging behavior in children and adolescents of all ages, regardless of the diagnoses that exist. Our core mission is to help create happy, successful and productive members of society. We do this in a safe and fun environment where kids, families & individuals thrive.

We have a client dynamic that requires individualized/intentional treatment that is designed for a safe and fun environment for both client and UTBS team members. This position is NOT for someone who is simply looking for a Cruise Control Career. Our team strives for excellence, where cultivating creative problem solving is not limited to treatment, but also in professional & personal growth. If we have your attention, please apply and let us know why you feel like you would be able to Step Up & Step in with UTBS!

Requirements:

- Active License and ability to practice in Utah
 - Includes BCBA, BCaBA
 - Candidates that are within 6 months of obtaining their independent licensure are also encouraged to apply.
- Ability to maintain confidentiality about the clients, families, staff, and any other protected health information (PHI) in accordance with HIPAA. (Pretty standard, across the board requirement)
- Ability to pass a Background Check. (Don't make it awkward, honesty is key)
- Current driver's license.
- If you feel passionate that you are the perfect candidate and this is the right place for you, but do not have a certification or license listed above, please apply and tell us why you think you'd be a good fit. (We are all about conversations).

What Winning Looks Like:

- Strengthening families through clinical competence, evidence-based practices, and implementing ongoing supervision and training for staff and/or family members.
- Demonstrating resilience in caseload management by fulfilling contractual obligations, utilizing funding contracts, and maximizing capacity and efficiency standards.

- Producing timely documentation and submission of notes, behavior intervention plans, and treatment plans.
- Displaying a commitment to excellence and professionalism, abiding by one's clinical code of ethics, and understanding and implementing UTBS policies and procedures.
- Working as a team by promoting collaboration, critical thinking, building morale, and cultivating optimism and positivity in the workplace.

About UTBS

- We are a family business that was founded in 2008
- We have over 500 employees who served more than 2,000 clients in 2020
- Over 75% of our professional team started as Behavior Technicians
- UTBS was recognized as the Business Group of the Year by the Autism Law Summit
- Proud member of CASP (National Council of Autism Service Providers)
- Founding member of the Coalition of Utah Autism Service Providers

Perks and Benefits:

- Flexible Schedule
- Health Insurance
- 401K With employer match
- Paid CEU's
- Paid Time Off
- Paid Holidays
- Employee Health & Wellness Program (Medical, Mental Health, and Gym).
- Internship Opportunities
- Tuition Reimbursement Program
- Professional Development and Training Opportunities
- Peer Review Committee

Check us out on social media:

FACEBOOK: <https://www.facebook.com/utahbehaviorservices>

TWITTER: @utbsinc

INSTAGRAM: UtahBehaviorServices